



Measures - Sustainability Maßnahmen – Nachhaltigkeit

Company name **Meeru Island Resort and Spa**

Address **Champa Building, 3rd Floor Male' 20187 Republic of Maldives**

Contactperson **Areef Ahmed**

Mail address and phone number **doo@meeru.com** **+9607933850**

Please describe here your measures regarding sustainability and environmental protection and send the form back to: Marketing@aquactive.de

1.) Energy - Efficiency - Power Generation - Solar -

- Energy efficient equipment, training staff to minimize energy consumption, controlled and monitored automated outdoor timer systems and recycling of waste energy are some of the implemented ways to conserve energy
- Timers are used for road and garden lights for an automatic function

2.) Waste avoidance - waste separation - disposal of waste - recycling, etc

- we have removed all plastic straws and replaced them with paper straws
- Some other ways to reduce our waste include printing responsibly, encouraging our suppliers to reduce packaging when delivering supplies and ordering in bulk whenever possible, banning single-use plastics and recycling all organic waste for mulching and converting to organic garden soil
- Tree waste is composted, reducing the number of garbage trips made to Thilafushi (garbage island). The

3.) Social component - support for employees and locals, for example, training, improving the quality of life....

- The biggest way to support is the employment of locals. Of all team members, over 60% are locals, and all have the opportunity to grow their career path within the company
- Continuation of buying traditional local roofing thatches and fish products from local suppliers
- To support local schools Meeru accepts educational/exposure trips from various schools in the Maldives

4.) Environmental protection measures - for example, coral protection - protection of flora and fauna in the under- and above-water world.

- The coral nursery at Meeru Island Resort and Spa began in 2016 after a coral bleaching event which affected most of the coral reefs in the Maldives. In order to help speed up the recovery of the reefs, fragments of coral are placed onto frames where they can grow before being placed back on the reef. Meeru Island Resort and Spa's coral nursery is one of the most successful in the Maldives and as such, the lagoon where the nursery is located boasts a wide variety of fish species

Please note page 2



5.) Water supply - Water purification - Savings measures

- Water initiatives like usage of irrigated from water provided by the on-site sewage treatment plant to water the gardens and the installation of water flow aerators are cost saving measures.
- Installation of aerators for all the faucets both in guests and staff rooms were implemented
- Sensor type and knee operator faucets to conserve water were replaced specifically in all the Kitchen areas
-

6.) Other environmental protection and sustainability measures

- The “Nature Walk” is additionally an activity in Meeru that is conducted every Sunday and/or any day depending on the demand from the in-house guests. It is a guided tour conducted by Sports, Entertainment and Activities department. Guests are given a tour around the island and receive information about the history of various trees and plants. This tour emphasizes on the importance of the trees that surround us and outlines the importance and benefits of maintaining these trees and plants
- Green Fins – Code of Conduct for Responsible Divers. Euro Divers Maldives wears Green Fins, Helped by the Reef World Foundation. Green Fins was created as an initiative from UNEP (United Nation Environment Program). It provides diving and snorkeling operators environmental standards, good visual material for environmental awareness to ensure a sustainable tourism industry for better and greater respect of the fragile marine environment for everyone to enjoy for many years
- Purchasing the fish locally from the fishermen, cuts out the middlemen and the fishermen are given the

7.) Involvement of guests... for example - raising awareness for sustainable behavior on site

- Our Guests together with Meeru team members participate in various global environmental and sustainability campaigns. Earth Hour, World Ocean Day, World Environment day, World Tourism Day to name a few are some of the highlights throughout the year
- As an initiative to reduce our carbon footprint, the use of digital media and mobile application have been practiced and enhanced in the past years

Maldives - 31 January 2022

Place and date



Digital signature

alternative handwritten signature